# **Minutes**

Talbot County Board of Elections 215 Bay Street Easton, MD 21601 October 6, 2021

#### Present:

#### **Board Members Present**

Joseph H. Secrist, President	(R)
Walter Black	(D)
Richard B. Bulman	(R)
Wadella Thomas *	(R)
Susan MacKinnon *	(D)

### **Board Attorney**

Curt Booth attending in the absence of Lyndsey Ryan.

Public None

A special meeting of the Talbot County Board of Elections was held on October 6, 2021 in Conference Room # One at the Board office indicated above. Mr. Secrist called the meeting to order at 9:00 a.m. Mr. Secrist noted that a quorum was present. The purpose of the meeting was to discuss in Closed Session personnel matters.

#### **Closed Session**

Mr. Black moved that the Board go into closed session for the purpose of discussing personnel matters that affects one or more specific individuals as permitted under General Provisions Art. 3-305(b) (1). Mr. Bulman seconded the motion. It passed unanimously. Whereupon the Board went into closed session at 9:05 a.m.

At 10:43 a.m. the Board returned to open session. President Secrist reported that the Board took action to respond to a personnel filing by an employee. The Board also discussed personnel issues occasioned by the announced retirement of the Election Director. The Board approved the minutes of the Closed Meetings of August 18, 2021 and September 15, 2021.

## **Adjournment**

Mr. Black moved adjournment of the meeting. Ms. Thomas seconded the motion. It passed unanimously. The meeting adjourned at 10:53 a.m.

Attested, Respectfully submitted.

oseph H. Secrist, Jr., President Richard B. Bulman, Secretary

<sup>\*</sup> Via video conferencing. Ms. Thomas joined the meeting during the closed session.

# PRESIDING OFFICER'S WRITTEN STATEMENT FOR CLOSING A MEETING ("CLOSING STATEMENT") UNDER THE OPEN MEETINGS ACT (General Provisions Article § 3-305)

This form has two sides. Complete items 1-4 before closing the meeting.

- 1. Recorded vote to close the meeting: Date: 10/6/21; Time: 9:05 AM; Location: Conference Rm 1, 215 Bay St., Easton, MD 21601; Motion to close meeting made by: Mr. Black Seconded by Mr. Bulman; Members in favor: Secrist, Black, Bulman, MacKinnon; Opposed: None Abstaining: None; Absent: Thomas.
- 2. Statutory authority to close session (check all provisions that apply).

  This meeting will be closed under General Provisions Art. § 3-305(b) only:

(1) X "To discuss the appointment, employment, assignment, promotion, discipline,
demotion, compensation, removal, resignation, or performance evaluation of appointees,
employees, or officials over whom this public body has jurisdiction; any other personnel
matter that affects one or more specific individuals"; (2) "To protect the privacy or
reputation of individuals concerning a matter not related to public business"; (3) "To
consider the acquisition of real property for a public purpose and matters directly related
thereto"; (4) "To consider a matter that concerns the proposal for a business or industrial
organization to locate, expand, or remain in the State"; (5) "To consider the investment
of public funds"; (6) "To consider the marketing of public securities"; (7) "To consult
with counsel to obtain legal advice"; (8) "To consult with staff, consultants, or other
individuals about pending or potential litigation"; (9) "To conduct collective bargaining
negotiations or consider matters that relate to the negotiations"; (10) "To discuss public
security, if the public body determines that public discussion would constitute a risk to the
public or to public security, including: (i) the deployment of fire and police services and staff;
and (ii) the development and implementation of emergency plans"; (11) "To prepare,
administer, or grade a scholastic, licensing, or qualifying examination"; (12) "To conduct
or discuss an investigative proceeding on actual or possible criminal conduct"; (13) "To
comply with a specific constitutional, statutory, or judicially imposed requirement that
prevents public disclosures about a particular proceeding or matter"; (14) "Before a
contract is awarded or bids are opened, to discuss a matter directly related to a negotiating
strategy or the contents of a bid or proposal, if public discussion or disclosure would
adversely impact the ability of the public body to participate in the competitive bidding or
proposal process." (15) "To discuss cybersecurity, if the public body determines that
public discussion would constitute a risk to: (i) security assessments or deployments relating
to information resources technology; (ii) network security information or (iii)
deployments or implementation of security personnel, critical infrastructure, or security
devices."

Continued →

3.	For each provision checked above, disclosure of the topic to be discussed and the public
	body's reason for discussing that topic in closed session.

Citation (insert # from above)	Topic	Reason for closed-session discussion of topic
§3-305(b) <b>(1)</b>	Personnel Action	Consider Employee Appeal of Disciplinary Action
§3-305(b) <b>(1)</b>	Personnel Action	Election Director recruitment topics
§3-305(b) ( )		
§3-305(b) ( )		
§3-305(b) ( )		

4.	This statement is made by Jospeh Secrist, Presiding Officer.	9	isell	H. L	serial }	2
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WORKSHEET FOR OPTIONAL USE IN CLOSED SESSION: INFORMATION FOR SUMMARY TO BE DISCLOSED IN THE MINUTES OF THE NEXT OPEN MEETING. (See also template for summary.)

	neeting closed under the statutory authority cited above:
Time of closed	session:
Place:	
Purpose(s):	
Members who	voted to meet in closed session:
Persons attend	ding closed session:
Authority unde	er § 3-305 for the closed session:
Topics actually	/ discussed:
Actions taken:	voto:
Each recorded	vote:
For a r	meeting recessed to perform an administrative function (§ 3-104): Time:
Persons prese	nt:
Subjects discu	